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Circular

Establishing the Somaliland Aviation Institute

1.0 PURPOSE

This Circular (C) is issued to establish the Somaliland Aviation Academy which expected to upscale the knowledge, skills, and attitude of Somaliland Aviation.

2.0 REFERENCE

- Having seen; Article **33 Paragraph 3 section 6** of Somaliland Aviation Authority act **LawNo.70/2017**.
- Having recognized; That Academy will play pivotal role in the provision of quality education pertinent to aviation knowledge and skills complying set standards
- Whereas; It has become necessary to provide advanced demand driven capacity building training conformity with internationally recognized aviation training standards
- Whereas; It has been recognized that primary function of the aviation Academy is to identify knowledge and skill gaps in different posts and provide tailored training programs to equip the trainees with the relevant skills with broader experience based on identified needs on aviation service values
- Whereas; Somaliland Aviation Academy is dedicated to help shape the aviation staff competence by establishing a mechanism to train, learn and develop the employee's capacity and establish career-based system for the Civil Aviation Academy

3.0 DEFINITION

Authority: Means the Somaliland Civil Aviation and Airports Authority (CAAA) established by Article 4(1) of this Law No 70/2017

Aviation Institute: Is the training center which train and produces a highly skilled qualified aviator,

SLAA: Means Somaliland Aviation Academy

ICAO: Means International Civil Aviation organization established under the Convention on International Civil Aviation 1944.

IATA: Means International Air Transport Association founded in Havana Cuba on 19 April 1945

4.0 GENERAL

The ultimate goal of Somaliland Aviation Academy is to delivery high quality service to the public complying ICAO/IATA standards. Where staff competence is the priority to enable them to deliver such better services. The establishment of Aviation Academy resulted from existing and the upcoming gaps as number of highly qualified and aviation experts are at the age of their retirement and in that regard Aviation Authority is trying to find a solution for the problem of upcoming gaps resulting from retiring experts and has set strategic direction of creating aviation Academy which will produce young skillful staff to bridge the gaps.

As the result of growing demand for quantity and quality of certified aviation staff, Somaliland Aviation Authority has been sending air controllers to the regional Aviation schools for trainings, either as scholarship or is sponsored by the Aviation Authority. This has two constraints.

1. Foreign institutions grant limited number of scholarships which cannot sufficiently cover needs for qualified staff to handle airports' services. This puts substantial burden to the qualified operating staff, where they may be required to work longer hours or work under considerable pressure.
2. Its Costs lot of money for Aviation Authority to sponsor tuition fees, living expenses and accommodation and other necessary costs. This is not costly efficient nor contribute to future endeavor of sustainable development of the Authority regarding providing high quality aviation services.

The exist and the growing needs for highly skilled aviation service providers has necessitated and expedited the establishment of Somaliland Aviation Institute. Which will service for enhancing capacity of currently operating staff particularly technical staff and private sector for two reasons: firstly, for preparing them as potential staff of the Aviation Authority. Secondly, as career advancement for enhancing their employability skills

5.0 MANDATE

Somaliland Aviation Academy defines its mandate to be as follows:

1. To put in place appropriate programs to enhance institutional capacity and development skills of the Somaliland aviation authority workforce in matters related to leadership, management, customer care, Aeronautical Engineering, and aircraft pilot and commercial.
2. To conduct mission driven professional trainings to bridge all pre-identified capacity gaps
3. To offer internationally accredited certificates in accordance with the courses provided. The modalities through which they are offered shall be related to the existing need.
4. To equip the workforce with the appropriate values, work related skills, induction of existing programs in public and private sector.
5. To cooperate and collaborate with other national, regional, and international institutions with similar activities and mandates.

Therefore, the General Manager of Somaliland Aviation and Airports Authority promulgates

This decree Circular which establishes Civil Aviation Institute that will be governed, administered, and controlled by CAAA, the institute continue learning in the Civil Aviation sector to improve the performance of aviation staff and creating skills for the Somaliland young students

Yours sincerely

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